

## **Post-Grad Opportunities for New Lawyers in State Attorney General Offices (as of September 26, 2024)**

As the states' chief legal officers, state attorneys general represent the interests of the government and citizens of their respective states. The heart of a state attorney general's mission is to serve the public interest. Through direct action and the bully pulpit, attorneys general can impact law and policy across a broad range of issues within their state and across the country. Their offices can take a variety of actions, including initiating lawsuits, proposing and supporting state and federal legislation and regulations, forming task forces, issuing guidance or formal opinions, and cooperating with their fellow state attorneys general.

State attorney general offices (state AGOs) have a variety of job opportunities for new attorneys. Some state AGOs offer one-year fellowships, while others have Honors Attorney Programs. Many state AGOs have programs that allow new members of the bar to gain experience by volunteering their services. These type of volunteer positions have a variety of names—law clerk, pro bono attorney, associate, volunteer, and sometimes “Special Assistant Attorney General.”

Below is a list of these opportunities in state AGOs organized by state. The following information was collected by the State Attorneys General Project (State AG Project) at ACS as a resource for ACS members. While we aim to provide comprehensive information, the absence of any state AGO from this list does not mean that opportunities are not available in other states. ACS cannot warrant that any position listed here is currently open. **This information is current as of the date of publication, but the state AGOs may change or update the availability of job opportunities, their eligibility requirements, and deadlines.** Please contact the state AGOs directly about any of these listings or other job opportunities.

For more information on state attorneys general, please visit the State AG Project website at <https://acslaw.org/StateAG>.

## Alaska

The Department of Law's [Fellowship Program](#) is an opportunity for new attorneys gain broad experience and insight into the diverse public sector work of the Attorney General's and District Attorney's offices.

- Positions are available to fellows within the Civil Division's Professional Development and Public Service section.
- Applicants for the fellowship program must be
  - law graduates or law students in their final year at an accredited law school,
  - currently serving or have very recently served as full-time judicial clerks, or
  - law graduates participating in government, academic, or public-interest fellowships that will be completed prior to the start date of the Department of Law's fellowship.
- A two-year fellowship that will begin on or around September 1, 2024.
- Candidates who are interested in applying for this position must submit a cover letter, resume, list of three professional references, and a professional writing sample. Applications can be either emailed to [civil.recruit@alaska.gov](mailto:civil.recruit@alaska.gov) (with the subject line titled "application for current attorney recruitment") or mailed or hand-delivered to:

Office of the Attorney General  
1031 W 4th Avenue, Suite 200  
Anchorage, AK 99501
- The Department will begin evaluating and hiring for this position on a rolling basis as applications are received. Applications received after **February 29, 2024** will be considered if the position remains available.
- Applicants who have questions about the position should contact the supervising attorney of the Professional Development and Public Service Section, Jessica Leeah, at (907) 465-6717 or [Jessica.leeah@alaska.gov](mailto:Jessica.leeah@alaska.gov).

## California

The California Department of Justice offers [The Attorney General's Honors Program](#) for recent law school graduates and newly admitted lawyers.

- The Attorney General's Honors Program is open to third-year law students and students in their final year of other graduate law programs (e.g., LL.M. programs) at an accredited law school, newly admitted lawyers in their first year of practice, judicial clerks, and individuals participating in government, academic or public interest fellowships who will complete their clerkships or fellowships in September 2025.
- Applicants must be California Bar members, or plan to take the July 2025 Bar exam.
- The 2025 Honors Program class will be located in San Diego and Los Angeles.
- The Program asks for a two-year commitment, beginning in September 2025.
- To apply, you will need to fill out a [State application \(STD 678\)](#) and the [AG Honors Program Application](#). You will also need to submit a resume, a writing sample (no more than 15 pages), a personal statement, two letters of recommendation (including one from a law professor), and a law school transcript (unofficial is okay). Applications can be submitted online or by mail,

per the instructions [here](#).

- If you have questions, please contact your career services office or [aghonorsapps@doj.ca.gov](mailto:aghonorsapps@doj.ca.gov).
- You can watch a previously recorded webinar information session that was hosted by the Department of Justice [here](#).
- **Deadline:** Applications must be received or postmarked by October 14, 2024.

The California Department of Justice also offers [The Geoffrey Wright Solicitor General Fellowship](#) for one applicant to serve in a limited term assignment in the California Solicitor General's Office.

- The Fellowship is open to third-year law students, students in their final year of graduate law programs (LL.M. programs) at accredited law schools, newly admitted lawyers in their first year of practice, judicial clerks, and individuals participating in government, academic or public interest fellowships.
- The strongest applicants to the Fellowship program will have appellate clerkship experience.
- Applicants must be California Bar members, or plan to take the July 2025 Bar exam.
- To apply, fill out the [State application \(STD 678\)](#) and the [Wright Fellowship Application](#). You will also need to submit a resume, appellate work statement, writing sample (no more than 15 pages), a personal statement, two letters of recommendation (including at least one from a law professor), and a law school transcript (unofficial is okay). Applications can be submitted online or by mail, per the instructions [here](#).
- If you have questions, please contact your career services office or [aghonorsapps@doj.ca.gov](mailto:aghonorsapps@doj.ca.gov).
- You can watch a previously recorded webinar information session that was hosted by the Department of Justice [here](#).
- **Deadline:** Applications must be received or postmarked by October 14, 2024.

## Colorado

The Attorney General's [Fellowship Program](#) was established to provide opportunities for new attorneys to gain practical experience in the public sector while enjoying the personal satisfaction of serving the residents of Colorado and state agency clients.

- Applicants should be recent law school graduates or law students in their final year at an accredited law school scheduled to graduate by Spring 2025. The program begins November 2025
- Fellowships include Litigation and General Counsel Fellowships, Ralph L. Carr Appellate Fellowships, a Consumer Protection (CP) Section Fellowship, Cybersecurity Fellowships, and the Justice Gregory Hobbs, Jr. Fellowship (Natural Resources & Environment).
- Both one-year and two-year fellowships are available.
- All individuals invited to participate must commit to taking the Colorado bar exam no later than July 2025 or be a member of the Colorado bar before beginning work.
- The annual salary is \$65,000 plus medical/dental benefits for 2025 law school graduates, and \$68,000 for fellows in their second year of the Fellowship or who come to the fellowship with at least one year of legal experience.
- To apply, applicants must submit a cover letter, an official law school transcript; contact information for three professional references, a resume; and a writing sample of no more

than 10 pages to [fellowship.program@coag.gov](mailto:fellowship.program@coag.gov) with the title of the unique fellowship in the subject line.

- Applicants must submit separate cover letters for each unique Fellowship position, and should put the title of the unique fellowship in the subject line of the email.
- If you are applying for an AGO Multi-Section Fellowship, please indicate the sections in which you are most interested.
- Materials must be submitted via this [application page](#).
- More information is available at the website linked above and in the [2025-2026 Fellowship Brochure](#).
  - If you have questions, you may email them to [fellowship.program@coag.gov](mailto:fellowship.program@coag.gov).

**Deadline:** October 10, 2024.

## Connecticut

- [The Office of the Attorney General](#) invites interested applicants to download their [application package](#) to apply for the positions of Assistant Attorney General I or Assistant Attorney General II.
- Applications from candidates who expect to receive a law degree within nine (9) months of the application date will be considered for employment as Assistant Attorney General I.
  - Admission to practice law within the State of Connecticut is required within one (1) year of the date of hire.
- Candidates for the position of Assistant Attorney General II must have three (3) years' experience in the practice of law. Three years' experience as a Judicial Law Clerk with the Appellate or Supreme Courts automatically qualifies a candidate for the level of Assistant Attorney General II.
  - Candidates for the level of Assistant Attorney General II must be admitted to practice law within the State of CT as of the date of hire.
- To apply, applicants must complete an original, plus one copy of the following documents:
  - Employee Application
  - Biographical Supplement
  - Signed Ethics Statement
  - Current Resume
  - Law School Transcript
  - Two reference supplements
- Questions about the application process may be directed to the Human Resources Division at the Office of the Attorney General at (860) 808-5325 or by email at [susan.cavanaugh@ct.gov](mailto:susan.cavanaugh@ct.gov).

## Delaware

The Office of the Attorney General offers the [Volunteer Attorney Program](#) to provide legal services that benefit the public.

- Volunteer attorneys must be members of the Delaware Bar.
- Volunteer attorneys may be those who recently passed the Bar but have not yet obtained full-

time employment or who are transitioning between positions.

- To apply, contact Human Resources, Office of the Attorney General:  
Address: Carvel State Building, 6th Floor, 820 N. French Street, Wilmington, DE 19801  
Phone: (302) 577-8400  
Email: [dojhr@delaware.gov](mailto:dojhr@delaware.gov)  
Fax: (302) 577-5866

## District of Columbia

The Office of the Solicitor General offers two [Appellate Litigation Fellowships](#) for law school graduates to assist with merits briefing as well as the Office's work on multistate litigation and amicus curiae work in a variety of areas including administrative law, constitutional law, consumer protection, and environmental law.

- Paid, full time 13-month term beginning in August/September 2025.
- A minimum of one year of post-J.D. experience (which may include clerkships) is required. Appellate clerkship experience strongly encouraged.
- Must be an active member in good standing of the bar of any jurisdiction. If not already a member, must be sworn into DC Bar within 360 days of appointment.
- To apply, applicants must click on "Apply for Job" at the top right corner of the job announcement linked above and submit a cover letter, resume, legal writing sample, and a list of three references as one combined PDF uploaded in the "resume" field of the application.
- **Deadline:** October 18, 2024.

The Office of the Attorney General offers the [Charles F.C. Ruff Fellowship Program](#) to recent law school graduates.

- One-year fellowship to assist in one of 12 divisions.
- Position begins in mid-January.
- Must have admission to practice law by a state Bar.
- Application information can be obtained through one of the following eight participating schools:
  - George Mason University Antonin Scalia Law School
  - The George Washington University Law School
  - Georgetown University Law Center
  - Howard University School of Law
  - UDC David A. Clarke School of Law
  - University of Virginia School of Law
  - Catholic University Columbus School of Law
  - American University Washington College of Law

The Office of the Attorney General also offers the [Pro Bono Program](#) for recent law school graduates and experienced practitioners to work as public interest fellow or pro bono attorneys.

- Volunteers are assigned to one division to provide pro bono service to OAG on a full time or part-time basis.

- To apply, submit two letters of recommendation, an official transcript, a certificate of good standing, and a completed [background release form](#).
- Attorneys interested in learning more about pro bono opportunities at OAG should contact Keya Ross at (202) 724-2308 or [keya.ross@dc.gov](mailto:keya.ross@dc.gov).

## Florida

The Office of the Solicitor General each year will invite one or more recent law school graduates or judicial law clerks to serve for 12 months as a [Solicitor General Fellow](#).

- SG Fellows will assist staff in every facet of the work of the Office, including performing legal research, drafting briefs, appearing in court, and advising the Solicitor General and the Attorney General.
- The next openings for SG Fellowships are September 2024 and applications will be considered on a rolling basis.
- The SG Fellowship salary is \$65,000
- To apply, send a resume to: Florida Solicitor General Henry C. Whitaker ([henry.whitaker@myfloridalegal.com](mailto:henry.whitaker@myfloridalegal.com)) and Administrative Assistant to the Solicitor General Jenna Hodges ([jenna.hodges@myfloridalegal.com](mailto:jenna.hodges@myfloridalegal.com)).

## Georgia

The Office of the Attorney General offers the [Honors Fellowship Program](#) for entry-level attorneys.

- **The deadline for the 2025 Program has passed.** We will update this resource with information about the 2026 program when it becomes available.
- The program is open to 2Ls seeking fellowship once graduated, third-year law students graduating from accredited law schools in May 2025, and recent graduates who are completing full-time judicial clerkships or full-time government, academic, or public-interest fellowships.
  - Please specify the year you are applying for depending on your current status– 2025 or 2026
- Attorneys selected for the Honors Fellowship Program should plan to start work around September 1, 2025.
- Honors Fellows entering their first year of practice will be compensated at the Law Department starting salary commensurate with experience and a minimum of \$70,000.00 plus benefits.
- If Honors Fellows are not already licensed to practice in Georgia, they will be expected to sit for and pass the Georgia bar exam.
- To apply applicants must submit material through [Team Georgia Careers](#) AND attach a cover letter, resume, list of top three preferred division placements; [Department of Law application & GBI Background waiver](#), a writing sample; two letters of recommendation; copy of undergraduate and law school transcripts.
- If the file is too large to attach please email the document(s) to [hr@law.ga.gov](mailto:hr@law.ga.gov) to include the position title - application material(s) in the subject line.

- If you have any questions, please call (404) 458-3602.
- **Deadline:** The Law Department will accept applications annually between August 1 and September 20.

## Idaho

The Idaho Office of the Solicitor General (OSG) invites talented recent law school graduates to apply for the [OSG David H. Leroy Fellowship](#).

- This is a paid fellowship that will last one year running from September to August.
- The fellowship will be located in Boise.
- Applicants must be recent law school graduates and those with a demonstrated interest in state and federal constitutional law and statutory interpretation will be favored.
- Admission to practice law in Idaho is not a prerequisite for application.
- To apply, send a cover letter, resume (including bar admission or pending bar admission status), official law school transcript, three letters of recommendation (at least one must be from a law school professor and, if you clerked, one must be from your judge); and writing sample of 20 pages or fewer representing your work product alone to Ms. Kimi White, Executive Assistant at [Kimi.White@ag.idaho.gov](mailto:Kimi.White@ag.idaho.gov).
- Applicants are encouraged to apply as early as application will be considered on a rolling basis.

## Illinois

The Illinois Attorney General is seeking third-year law students or recent graduates intending to or having just taken the Illinois Bar Exam to serve in [pre-licensure paid law clerk](#) positions in various office locations.

- The clerk will work in the General Law Bureau, which defends cases brought against State of Illinois agencies, employees, and officers.
- As a condition of employment, the post-graduate law clerk must have taken the Illinois Bar Examination prior to their start date.
- The clerkship will be hosted in the Illinois Attorney General's [Springfield](#), [Belleville](#), and [regional offices](#). The application period for the clerkship in the Chicago office has closed.
- Travel is required.
- As a condition of employment, the post-graduate law clerk must have taken the Illinois Bar Examination prior to their start date.
- Salary for the position is \$50,000 per year. However, once sworn in as a licensed attorney, the individual can be promoted to Assistant Attorney General and the salary will increase to \$76,000 per year.
- To ensure full consideration, please send cover letter, resume, three professional references, and writing sample to Erika Torres at [attorneyhiring@ilag.gov](mailto:attorneyhiring@ilag.gov).

The Illinois Solicitor General is seeking a recent law school graduate to serve in a limited term assignment as an [Appellate and Supreme Court Litigation Fellow](#) in the Chicago office.

- **The deadline for the 2024 fellowship has passed.** We will update this resource with information about the 2025 program when it becomes available.
- The Fellowship will begin in August/September 2024 and is one year in duration.
- The Fellowship is open to third-year law students at accredited law schools, newly admitted lawyers in their first three years of practice, judicial clerks, and individuals participating in government, academic, or public interest fellowships.
- Applicants must be Illinois Bar members or plan to take the Illinois Bar exam (or otherwise apply for Bar membership) prior to beginning the Fellowship.
- Salary is commensurate with qualifications and experience.
- To ensure full consideration, please send a cover letter, resume, references, two writing samples, and a copy of your law school transcript to Erika Torres at [attorneyhiring@ilag.gov](mailto:attorneyhiring@ilag.gov).
- **Deadline:** Applicants are encouraged to apply by December 15, 2023.

## Indiana

The Office of the Attorney General offers the [Intensive Deputy Attorney General Program](#) (iDAG), which is an intense 1 year training program for recent law school graduates. The program begins in August of each year.

- Program provides work experiences in all aspects of the office's legal work.
- Applicants should provide a resume, official transcript, and writing sample.
- If you have any questions about or would like to apply for the iDAG program, contact the Training and Development Manager at: [kristin.kelley@atg.in.gov](mailto:kristin.kelley@atg.in.gov) or call 317-232-2254
- **Deadline:** November 1, 2024.

## Maryland

The Office of the Attorney General provides recent law school graduates a volunteer opportunity through [The Associate Program](#).

- **The Office of the Attorney General is revamping the Associate Program.** We will update this resource when the new program is launched.
- Candidates must have graduated law school within the last three years.
- Bar membership is not required.
- Applicants are expected to work full time for a period of 10-12 months.
- To apply, submit a resume; cover letter identifying your preferred practice area, and writing sample to Ronda Kirk at [rkirk@oag.state.md.us](mailto:rkirk@oag.state.md.us). Write "Associate Program" in the subject line of your email.
- You may direct any questions about the Associate Program to Ronda Kirk at [rkirk@oag.md.us](mailto:rkirk@oag.md.us) or by phone at (410) 576-6352.

## Massachusetts

The Attorney General's Office offers the [Stephanie Lovell Honors Program](#) in the Boston office for entry-level attorneys.

- **The deadline for the 2025 Program has passed.** We will update this resource with



information about the 2026 program when it becomes available.

- Applicants must apply electronically via the [Attorney General's Office Employment and Recruitment Portal](#).
- Available to third year day or fourth year evening law students who will graduate in 2025, or current full-time judicial law clerks who received their J.D. prior to 2025
- 2-year term; \$75,000 salary per year.
- Must take the Massachusetts bar exam no later than July 2025.
- In addition to a completed electronic application, applicants should submit a resume; cover letter, law school transcript; and a one-page personal statement.
- For more information, see the website linked above or download the [2025 Honors Program Brochure](#).
- You can register for an online information session about the Fellowship Program [here](#).
- For questions or assistance, please contact (617) 963-2149 or [AGOFellowship@mass.gov](mailto:AGOFellowship@mass.gov).
- **Deadline:** September 23, 2024.

## Minnesota

Attorney General Keith Ellison is accepting applications for [Assistant Attorney General](#).

- **The deadline has passed.** We will update this resource with information about additional opportunities when it becomes available.
- The office is looking for three attorneys to work in the Environmental & Natural Resources Division. The positions are open to those who graduated from a law school accredited by the ABA and are licensed to practice in the State of Minnesota: [Assistant Attorney General, Environmental & Natural Resources Division](#).
- More information and details on how to apply are available at the links above.
- **Deadline:** Tuesday, May 7<sup>th</sup>, 2024

## New Jersey

The [Attorney General's Honors Program](#) is open to all is open to all third-year law students, students in the final year of other graduate law programs (e.g., LLM program), judicial clerks who will complete their clerkship by September 2025 and who began the clerkship immediately following graduation from law school or a fellowship program, and individuals who will complete a fellowship by September 2025 provided the fellowship began immediately following graduation from law school or a judicial clerkship.

- The two-year program allows participants to rotate through one or more of 15 subject areas: antitrust; civil rights; reproductive health rights; firearms civil enforcement and accountability; social media accountability and data privacy/cybersecurity; environmental justice and enforcement; workers' rights and labor enforcement; public integrity, conviction review, and police policy; violence intervention and victim assistance; youth justice; sexual and domestic violence policy, prevention, and enforcement; violence suppression and organized crime; cyber crimes; human trafficking; and Solicitor General Fellow.
- Applicants may select as many or as few issue areas as they like; if they select more than one,

they should rank their preferences in the online application.

- Applicants interested in the Solicitor Fellow may add that to their ranked choices or may choose to apply only for that position.
- The office location of the Honors Program participant will depend on their selected issue area.
- Starting salary for Honors Program participants depends on whether they are admitted to the New Jersey bar at their start date. Those selected for the Honors Program are required to become a member of the bar within 6 months of starting the program.
- To apply, submit an [online application](#). As part of the application, applicants will need to upload a writing sample, a statement of interest, resume, law school transcript, and the names of at least two professional references (including at least one law professor or other legal academic) who can vouch for the applicant's qualifications.
- If you need assistance submitting your application, please email [honors.program@njoag.gov](mailto:honors.program@njoag.gov).
- **Deadline:** October 13, 2024.

The Division of Law within the Office of Attorney General offers the [Volunteer Associates in Public Service Program](#) for recent graduates and admitted attorneys.

- Open to all candidates: recent graduates, deferred associates, furloughed or laid off attorneys or those re-entering practice after a hiatus.
- Must commit to work at least 20 hours per week for at least three months. Those who are admitted to the NJ Bar and able to commit to a longer period and will be given a wider range of responsibilities.
- The Division of Law has primary offices in three locations: Trenton; Newark, and Voorhees.
- To apply, email an [application](#), cover letter, resume, unofficial law school transcript, writing sample, and two references to [dolapplicant@lps.state.nj.us](mailto:dolapplicant@lps.state.nj.us).

## New York

The Office of the Attorney General offers a two-year [Attorney General Fellowship Program](#) that starts in September 2025.

- Open to law students who are currently completing their final year of law school and will graduate by June 2025.
- Admission to the New York State Bar is a condition of continued employment. Selected Fellows will be required to sit for the next offered New York State bar exam after their graduation date.
- Applicants must reside in (or intend to soon become a resident of) New York State, and must be citizens of the U.S.
- The annual salary for the fellowship is \$81,159 plus benefits.
- Applications consist of four documents: a cover letter, resume, list of three professional or academic references, and a legal writing sample.
  - The website linked above provides very detailed instructions regarding the required content of each document.
- Applications must be submitted online via the link provided on the webpage
- If you have questions about a position, the application process, or need assistance with

submitting your application, contact the AG Fellowship Program via email at [AGFellowship@ag.ny.gov](mailto:AGFellowship@ag.ny.gov) or phone at (212) 416-8080. Emails are preferred.

- **Deadline:** October 4, 2024.

## North Carolina

The Office of the Solicitor General of North Carolina offers the [Walter E. Dellinger III Memorial Fellowship Program](#) for members of the North Carolina Bar.

- **The deadline for the 2024 Program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- Candidates for this fellowship must have graduated from an ABA-accredited law school and be a member of, or seeking admission to, the North Carolina State Bar.
- Strong preference is given to applicants with one or more clerkships on federal or North Carolina appellate courts.
- The anticipated start date is June 1, 2024
- To apply, send a cover letter, a resume, an unofficial law school transcript, and a writing sample that only you have edited to Nicholas Brod, Deputy Solicitor General, at [nbrod@ncdoj.gov](mailto:nbrod@ncdoj.gov)
- **Deadline:** The deadline to apply is May 1, 2024.

The Office of the General Counsel in the North Carolina Department of Justice offers the [Walter E. Dellinger III Memorial Fellowship Program](#).

- **The deadline for the 2023 program has passed.** We will update this resource with information about the 2024 program when it becomes available.
- Candidates for this fellowship must have graduated from an ABA-accredited law school.
- Strong preference is given to applicants who are already members of the North Carolina Bar and who have completed one or more clerkships on federal or North Carolina appellate courts.
- The fellowship term will last up to eleven months.
- The salary will reflect the fellow's experience level.
- To apply, send a cover letter, a resume, an unofficial law school transcript, and a writing sample that is not a draft opinion and only you have edited to South Moore, Assistant General Counsel, at [smoore@ncdoj.gov](mailto:smoore@ncdoj.gov).
- **Deadline:** The deadline to apply is June 1, 2023.

## Ohio

The Attorney General's Office offers the [Simon Karas Fellowship](#) to one new lawyer as a chance to work as an appellate advocate on cases involving significant legal issues.

- **The deadline for the 2024 Fellowship has passed.** We will update this resource with information about the 2025 program when it becomes available.
- Paid, full-time position office from roughly September 2024 through September 2025.
- Applicants should be new to the practice of law, and may include recent law school graduates, current or recent judicial law clerks, and attorneys with limited experience in private or

public sector practice.

- Candidates with judicial clerkship experience in the Ohio Supreme Court or the federal appellate courts are given preference.
- To apply, email a cover letter, resume, transcript, writing sample, and two letters of recommendation (emailed directly by the writers of those letters) in PDF format to Joshua Richardson at [FellowshipRecruitment@OhioAGO.gov](mailto:FellowshipRecruitment@OhioAGO.gov).
- If you have any questions about the Karas Fellowship, please contact the Office of the Solicitor General at 614-466-8980.
- **Deadline:** December 31, 2023.

## Oregon

The Oregon Department of Justice offers the [Honors Attorney Program](#) for exceptional recent law school graduates, including those who have served as judicial clerks.

- **The deadline for the 2025 Program has passed.** We will update this resource with information about the 2026 program when it becomes available.
- Applicants who have practiced law are not eligible.
- One-year program, which may be (and customarily is) extended to a second year.
- You must be admitted to the Oregon State Bar (or expect to be shortly after appointment in September 2025) and be eligible to practice law before the courts of the state of Oregon by or soon after September 2025.
- To apply, submit the online application, letter of interest, resume, law school transcript, writing sample, and two letters of recommendation [here](#).
  - Letters of recommendation and transcripts may be sent separately if you do not have them at the time of application. Please send them by email to [DOJ.recruitment@doj.oregon.gov](mailto:DOJ.recruitment@doj.oregon.gov) no later than end of day on September 22, 2024.
- Please email [DOJ.Recruitment@doj.oregon.gov](mailto:DOJ.Recruitment@doj.oregon.gov) if you have any questions.
- **Deadline:** September 22, 2024.

## Pennsylvania

The [Office of the Attorney General](#) offers the Honors Fellowship Program to provide recent law graduates the opportunity to gain practical experience in the public sector.

- **The deadline for the 2024 Program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- One-year fellowship beginning in September 2024.
- Positions are currently available in the [Operations Division](#), [Financial Enforcement Section](#), [Health Care Section](#), and the [Appeals and Grand Jury Section](#).
- Open to law students in their final year at an accredited law school scheduled to graduate in the Spring of 2024, or individuals participating in clerkships who have not held the title “Attorney” in any capacity following graduation.
- The salary is \$61,810 per year.
- Applicants should submit a personal statement letter, resume, two recommendation letters

from individuals familiar with legal work, and current law school transcripts through the online applicant system.

- For questions or assistance, contact Alixandra Eichelberger at [AEichelberger@attorneygeneral.gov](mailto:AEichelberger@attorneygeneral.gov) or (717) 857-2106.
- **Deadline:** October 31, 2023.

## Rhode Island

The [Rhode Island Attorney General's Office](#) has established an [Honors Program](#) for recent law school graduates and newly admitted lawyers who are committed to a career in public service.

- One year, full-time paid fellowship.
- Open to third- and fourth-year (if in an evening program) law students scheduled to graduate in 2025; newly admitted lawyers in their first year of practice; judicial clerks who will complete their clerkships by September 2025, and individuals participating in government, academic, or public interest fellowships who will complete their fellowships by September 2025.
- All selected Honors Program attorneys must commit to a one-year term and must take the Rhode Island bar exam no later than July 2025.
- The salary is \$70,644 a year.
- Attorneys participating in the Honors Program may have the opportunity to seek continued employment with the Office upon completion.
- To apply, applicants must complete the [application](#), and submit as PDF files a cover letter indicating preferred placement (if any), resume, law school transcript, and a writing sample to [honorsprogram@riag.ri.gov](mailto:honorsprogram@riag.ri.gov).
- Applicants may direct questions about applying to [honorsprogram@riag.ri.gov](mailto:honorsprogram@riag.ri.gov).
- **Deadline:** October 1, 2024.

## Tennessee

The Attorney General's Office accepts applications for full-time employment from graduating law students.

- [Information for Third-Year Law Students can be found here.](#)
- Positions available in primary offices in downtown Nashville.
- Applications can be submitted via the [online applicant portal](#).
  - In the past, the office has asked for a resume, transcript, cover letter, writing sample and three references.
- Please direct questions to [hrteam@ag.tn.gov](mailto:hrteam@ag.tn.gov).

The Office of the Solicitor General offers the one-year [Solicitor General \(OSG\) Honors Fellowship](#).

- It is a paid fellowship available to a recent law school graduate.
- Judicial clerkship experience, particularly at the federal appellate level, is strongly favored.
- Applicants must be licensed and admitted to practice law in at least one State or have admission pending.
  - Admission to practice law in Tennessee is not a prerequisite for application, but an

applicant who is not licensed in Tennessee and who accepts a Tennessee OSG Honors Fellowship will be required to apply for admission in Tennessee.

- Applications can be submitted via the [online applicant portal](#).
  - In the past, the office has asked for a cover letter, resume, law school transcript, three letters of reference under separate cover, and a writing sample of no more than 15 pages.
- Please direct questions to [hrteam@ag.tn.gov](mailto:hrteam@ag.tn.gov).

## Virginia

The Attorney General's Office offers a one-year [John Marshall Fellow](#) position in the Solicitor General's Office.

- Opportunity is open to recent law school graduates.
- The annual salary posted for this role ranges from \$103,000 to \$112,000.
- Applicants must be admitted to the Virginia State Bar, have admission pending, or be able to waive into the Virginia State Bar promptly after joining the Office.
- Applicants with completed appellate clerkship in federal or Virginia court strongly preferred.
- This position is responsible for handling appellate litigation, including preparing briefs and presenting oral arguments.
- Apply using the application portal on the [listing page](#).
- Phone calls or emails inquiring about application status are not accepted; instead, please login to the PageUp/RMS system for updates on your application's status.

## Washington

The Attorney General's Office offers an [Honors Program](#) at multiple locations across the state.

- **The deadline for the 2024 Program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- Opportunity is open to applicants who are 3Ls attending a school accredited by the ABA, set to receive a JD in the spring of 2025, and judicial clerks of appellate or federal courts who received a JD from a law school accredited by the ABA.
- Those who receive offers will begin in August/September of 2025.
- Offers are contingent upon passing the July 2025 Washington State Bar examination or, for judicial clerks not yet members of the Washington State Bar Association, admission to the Washington State Bar by one's start date.
- Apply by submitting a letter of interest, resume, law school transcript and a letter of recommendation online at the website linked above.
- For questions about the AGO's Honors Program, you are encouraged and welcome to contact Letrice Tobin at [Letrice.Tobin@atg.wa.gov](mailto:Letrice.Tobin@atg.wa.gov).
- **Deadline:** August, 12, 2024.
  - If you are a student attending a law school at which the AGO conducts on-campus interviews (i.e., the law schools of the University of Washington, Gonzaga and Seattle University) you MUST adhere to your specific law school's OCI deadline.

The [Solicitor General's Division](#) hires a [Solicitor General's Office Fellow](#) once every 1-2 years.

- **The deadline for the 2024 fellowship has passed.** We will update this resource the next time the opportunity becomes available.
- The selected Fellow is expected to serve in the position for at least one year and possibly up to two years.
- While this is a non-permanent opportunity in the Solicitor General's Office, history has shown that the high-level skills, experiences, and opportunities obtained from serving as the SGO Fellow result in an extremely qualified candidate for future opportunities in the Attorney General's Office, which Fellows are encouraged to apply for post fellowship.
- Experience clerking in a state or federal court is preferred but not required.
- Interested applicants must apply by hitting the "APPLY" button at the link above. In addition to the on-line application, applicants must upload, via the system, preferably as PDFs: a letter of interest; resume; law school transcript (unofficial copy is acceptable); and writing sample.
- If you have questions about this position and/or want to learn more about it before applying, contact Deputy Solicitor General Tera Heintz at Tera.Heintz@atg.wa.gov or (360) 664-3027.
- **Deadline:** The deadline to apply is December 6, 2023.