

## **Post-Grad Opportunities for New Lawyers in State Attorney General Offices (as of December 5, 2023)**

As the states' chief legal officers, state attorneys general represent the interests of the government and citizens of their respective states. The heart of a state attorney general's mission is to serve the public interest. Through direct action and the bully pulpit, attorneys general can impact law and policy across a broad range of issues within their state and across the country. Their offices can take a variety of actions, including initiating lawsuits, proposing and supporting state and federal legislation and regulations, forming task forces, issuing guidance or formal opinions, and cooperating with their fellow state attorneys general.

State attorney general offices (state AGOs) have a variety of job opportunities for new attorneys. Some state AGOs offer one-year fellowships, while others have Honors Attorney Programs. Many state AGOs have programs that allow new members of the bar to gain experience by volunteering their services. These type of volunteer positions have a variety of names—law clerk, pro bono attorney, associate, volunteer, and sometimes “Special Assistant Attorney General.”

Below is a list of these opportunities in state AGOs organized by state. The following information was collected by the State Attorneys General Project (State AG Project) at ACS as a resource for ACS members. While we aim to provide comprehensive information, the absence of any state AGO from this list does not mean that opportunities are not available in other states. ACS cannot warrant that any position listed here is currently open. **This information is current as of the date of publication, but the state AGOs may change or update the availability of job opportunities, their eligibility requirements, and deadlines.** Please contact the state AGOs directly about any of these listings or other job opportunities.

For more information on state attorneys general, please visit the State AG Project website at <https://acslaw.org/StateAG>.

## Alaska

The Department of Law's [Fellowship Program](#) is an opportunity for new attorneys gain broad experience and insight into the diverse public sector work of the Attorney General's and District Attorney's offices.

- **The deadline for the 2023 Program has passed.** We will update this resource with information about the 2024 Program when it becomes available.
- Positions are available to fellows within the Civil Division's Professional Development and Public Service section.
- Applicants for the fellowship program must be
  - law graduates or law students in their final year at an accredited law school,
  - currently serving or have very recently served as full-time judicial clerks, or
  - law graduates participating in government, academic, or public-interest fellowships that will be completed prior to the start date of the Department of Law's fellowship.
- The application requirements and deadlines vary based on the position:
  - A two-year fellowship that will begin on or around September 1, 2023.
    - Candidates who are interested in applying for this position must submit a cover letter, resume, list of three professional references, and a professional writing sample. Applications can be either emailed to [civil.recruit@alaska.gov](mailto:civil.recruit@alaska.gov) (with the subject line titled "application for current attorney recruitment") or mailed or hand-delivered to:

Office of the Attorney General  
1031 W 4th Avenue, Suite 200  
Anchorage, AK 99501
    - The Department will begin evaluating and hiring for this position on a rolling basis as applications are received. Applications received after **February 28, 2023** will be considered if the position remains available.

Applicants who have questions about the position should contact the supervising attorney of the Professional Development and Public Service Section, Jessica Leah, at (907) 465-6717 or [Jessica.leeah@alaska.gov](mailto:Jessica.leeah@alaska.gov).

## California

The California Department of Justice offers [The Attorney General's Honors Program](#) for recent law school graduates and newly admitted lawyers.

- **The deadline for the 2024 Program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- The Attorney General's Honors Program is open to third-year law students and students in their final year of other graduate law programs (e.g., LL.M. programs) at an accredited law school, newly admitted lawyers in their first year of practice, judicial clerks, and individuals participating in government, academic or public interest fellowships who will complete their clerkships or fellowships in September 2024.
- Applicants must be California Bar members, or plan to take the July 2024 Bar exam.

- The 2024 Honors Program class will be located in San Francisco.
- The Program asks for a two-year commitment, beginning in September 2024.
- To apply, you will need to fill out a [State application \(STD 678\)](#) and the [AG Honors Program Application](#). You will also need to submit a resume, a writing sample, a personal statement, two letters of recommendation, and a law school transcript. Applications can be submitted online or by mail, per the instructions [here](#).
- If you have questions, please contact your career services office or [aghonorsapps@doj.ca.gov](mailto:aghonorsapps@doj.ca.gov).
- The Department of Justice is hosting six [webinar information sessions](#) in September and October.
- **Deadline:** Applications must be received or postmarked by October 23, 2023.

The California Department of Justice also offers [The Geoffrey Wright Solicitor General Fellowship](#) for one applicant to serve in a limited term assignment in the California Solicitor General's Office.

- **The deadline for the 2024 Fellowship has passed.** We will update this resource with information about the 2025 program when it becomes available.
- The Fellowship is open to third-year law students, students in their final year of graduate law programs (LL.M. programs) at accredited law schools, newly admitted lawyers in their first year of practice, judicial clerks, and individuals participating in government, academic or public interest fellowships.
- The strongest applicants to the Fellowship program will have clerkship experience with the U.S. Supreme Court, the California Supreme Court, or a federal court of appeals.
- Applicants must be California Bar members, or plan to take the July 2024 Bar exam.
- To apply, fill out the [State application \(STD 678\)](#) and the [Wright Fellowship Application](#). You will also need to submit a resume, appellate work statement, writing sample, a personal statement, two letters of recommendation, and a law school transcript. Applications can be submitted online or by mail, per the instructions [here](#).
- If you have questions, please contact your career services office or [aghonorsapps@doj.ca.gov](mailto:aghonorsapps@doj.ca.gov).
- The Department of Justice is hosting six [webinar information sessions](#) in September and October.
- **Deadline:** Applications must be received or postmarked by October 23, 2023.

## Colorado

The Attorney General's [Fellowship Program](#) was established to provide opportunities for new attorneys to gain practical experience in the public sector while enjoying the personal satisfaction of serving the residents of Colorado and state agency clients.

- **The deadline for the 2024 program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- Applicants should be recent law school graduates or law students in their final year at an accredited law school scheduled to graduate by Spring 2024, The program begins October 2024.
- Fellowships include Department of Law (DOL) Fellowships, Ralph L. Carr Appellate Fellowships, a Consumer Protection (CP) Section Fellowship, a Data Privacy/Cybersecurity

Fellowship, and a Natural Resources & Environment Fellowship.

- Both one-year and two-year fellowships are available.
- All individuals invited to participate must commit to taking the Colorado bar exam no later than July 2024 or be a member of the Colorado bar before beginning work.
- The annual salary is \$60,000 plus medical/dental benefits for 2023 law school graduates, and \$67,000 for fellows in their second year of the Fellowship or who come to the fellowship with at least one year of legal experience.
- To apply, applicants must submit a cover letter, an official law school transcript; contact information for three professional references, a resume; and a writing sample of no more than 10 pages to [fellowship.program@coag.gov](mailto:fellowship.program@coag.gov) with the title of the unique fellowship in the subject line.
  - Applicants must submit separate cover letters for each unique Fellowship position, and should put the title of the unique fellowship in the subject line of the email.
  - If you are applying for an AGO Multi-Section Fellowship, please indicate the sections in which you are most interested.
- More information is available at the website linked above and in the [2024-2025 Fellowship Brochure](#).
  - If you have questions, you may email them to [fellowship.program@coag.gov](mailto:fellowship.program@coag.gov).
- **Deadline:** October 13, 2023.

## Connecticut

[The Office of the Attorney General](#) invites interested applicants to download their [application package](#) to apply for the positions of Assistant Attorney General I or Assistant Attorney General II.

- Applications from candidates who expect to receive a law degree within nine (9) months of the application date will be considered for employment as Assistant Attorney General I.
  - Admission to practice law within the State of Connecticut is required within one (1) year of the date of hire.
- Candidates for the position of Assistant Attorney General II must have three (3) years' experience in the practice of law. Three years' experience as a Judicial Law Clerk with the Appellate or Supreme Courts automatically qualifies a candidate for the level of Assistant Attorney General II.
  - Candidates for the level of Assistant Attorney General II must be admitted to practice law within the State of CT as of the date of hire.
- To apply, applicants must complete an original, plus one copy of the following documents:
  - Employee Application
  - Biographical Supplement
  - Signed Ethics Statement
  - Current Resume
  - Law School Transcript
  - Two reference supplements
- Questions about the application process may be directed to the Human Resources Division at the Office of the Attorney General at (860) 808-5325 or by email at [agapplications@ct.gov](mailto:agapplications@ct.gov).

## Delaware

The Office of the Attorney General offers the [Volunteer Attorney Program](#) to provide legal services that benefit the public.

- Volunteer attorneys must be members of the Delaware Bar.
- Volunteer attorneys may be those who recently passed the Bar but have not yet obtained full-time employment or who are transitioning between positions.
- To apply, contact Human Resources, Office of the Attorney General:  
Address: Carvel State Building, 6th Floor, 820 N. French Street, Wilmington, DE 19801  
Phone: (302) 577-8400  
Email: [dojhr@delaware.gov](mailto:dojhr@delaware.gov)  
Fax: (302) 577-5866

## District of Columbia

The Office of the Solicitor General offers two [Appellate Litigation Fellowships](#) for law school graduates to assist with the Office's work on multistate litigation and amicus curiae work.

- **The deadline for the 2024 Fellowships has passed.** We will update this resource with information about the 2025 program when it becomes available.
- Paid, full time 13-month term beginning in August/September 2024.
- A minimum of one year of post-J.D. experience (which may include clerkships) is preferred.
- Must be an active member in good standing of the bar of any jurisdiction. If not already a member, must be sworn into DC Bar within 360 days of appointment.
- To apply, applicants must submit an [application](#) online and must include the completed questionnaire, along with a cover letter, resume, list of three references, and a writing sample.
- **Deadline:** October 16, 2023.

The Office of the Attorney General offers the [Charles F.C. Ruff Fellowship Program](#) to recent law school graduates.

- One-year fellowship to assist in one of 12 divisions.
- Position begins in mid-January.
- Must have admission to practice law by a state Bar.
- Application information can be obtained through one of the following six participating schools:
  - George Mason University Antonin Scalia Law School
  - The George Washington University Law School
  - Georgetown University Law Center
  - Howard University School of Law
  - UDC David A. Clarke School of Law
  - University of Virginia School of Law

The Office of the Attorney General also offers the [Pro Bono Program](#) for recent law school graduates and experienced practitioners to work as public interest fellow or pro bono attorneys.

- Volunteers are assigned to one division to provide pro bono service to OAG on a full time or part-time basis.
- To apply, submit two letters of recommendation, an official transcript, a certificate of good standing, and a completed [background release form](#).
- Attorneys interested in learning more about pro bono opportunities at OAG should contact Keya Ross at (202) 724-2308 or [keya.ross@dc.gov](mailto:keya.ross@dc.gov).

## Florida

The Office of the Solicitor General each year will invite one or more recent law school graduates or judicial law clerks to serve for 12 months as a [Solicitor General Fellow](#).

- SG Fellows will assist staff in every facet of the work of the Office, including performing legal research, drafting briefs, appearing in court, and advising the Solicitor General and the Attorney General.
- The next openings for SG Fellowships are September 2024 and applications will be considered on a rolling basis.
- The SG Fellowship salary is \$65,000
- To apply, send a resume to: Florida Solicitor General Henry C. Whitaker ([henry.whitaker@myfloridalegal.com](mailto:henry.whitaker@myfloridalegal.com)) and Administrative Assistant to the Solicitor General Jenna Hodges ([jenna.hodges@myfloridalegal.com](mailto:jenna.hodges@myfloridalegal.com)).

## Georgia

The Office of the Attorney General offers the [Honors Fellowship Program](#) for entry-level attorneys.

- **The deadline for the 2024 program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- The program is open to third-year law students graduating from accredited law schools in May 2024, and recent graduates who are completing full-time judicial clerkships or full-time government, academic, or public-interest fellowships.
- Attorneys selected for the Honors Fellowship Program should plan to start work around September 1, 2024.
- Honors Fellows entering their first year of practice will be compensated at the Law Department starting salary commensurate with experience and a minimum of \$65,000.00 plus benefits.
- If Honors Fellows are not already licensed to practice in Georgia, they will be expected to sit for and pass the Georgia bar exam.
- To apply applicants must submit material through [Team Georgia Careers](#) AND attach a cover letter,); resume, list of top three preferred division placements; [Department of Law application & GBI Background waiver](#), a writing sample; two letters of recommendation; copy of undergraduate and law school transcripts.
- If you have any questions, please call (404) 458-3602.
- **Deadline:** The Law Department will accept applications annually between August 1 and September 20.

## Illinois

The Illinois Attorney General is seeking third-year law students or recent graduates intending to or having just taken the Illinois Bar Exam to serve in paid law clerk position in various office locations.

- The clerk will work in the General Law Bureau, which defends cases brought against State of Illinois agencies, employees, and officers.
- As a condition of employment, the post-graduate law clerk must have taken the Illinois Bar Examination prior to their start date.
- The clerkship will be hosted in the Illinois Attorney General's [Chicago](#), [Springfield](#), [Belleville](#), and [regional](#) offices.
- Travel is required.
- As a condition of employment, the post-graduate law clerk must have taken the Illinois Bar Examination prior to their start date.
- Salary for the position is \$50,000 per year. However, once sworn in as a licensed attorney, the individual can be promoted to Assistant Attorney General and the salary will increase to \$76,000 per year.
- To ensure full consideration, please send cover letter, resume, three professional references, and writing sample to Erika Torres at [attorneyhiring@ilag.gov](mailto:attorneyhiring@ilag.gov).

The Illinois Solicitor General is seeking a recent law school graduate to serve in a limited term assignment as an [Appellate and Supreme Court Litigation Fellow](#) in the Chicago office.

- The Fellowship will begin in August/September 2024 and is one year in duration.
- The Fellowship is open to third-year law students at accredited law schools, newly admitted lawyers in their first three years of practice, judicial clerks, and individuals participating in government, academic, or public interest fellowships.
- Applicants must be Illinois Bar members or plan to take the Illinois Bar exam (or otherwise apply for Bar membership) prior to beginning the Fellowship.
- Salary is commensurate with qualifications and experience.
- To ensure full consideration, please send a cover letter, resume, references, two writing samples, and a copy of your law school transcript to Erika Torres at [attorneyhiring@ilag.gov](mailto:attorneyhiring@ilag.gov).
- **Deadline:** Applicants are encouraged to apply by December 15, 2023.

## Indiana

The Office of the Attorney General offers the [Intensive Deputy Attorney General Program](#) (iDAG), which is an intense 1 year training program for recent law school graduates.

- **The deadline for the 2024 Program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- The program begins in August of each year.
- Program provides work experiences in all aspects of the office's legal work.
- Applicants should provide a resume, official transcript, and writing sample.
- If you have any questions about or would like to apply for the iDAG program, contact the Training and Development Manager at: [kristin.kelley@atg.in.gov](mailto:kristin.kelley@atg.in.gov) or call 317-232-2254

- **Deadline:** November 6, 2023.

## Maryland

The Office of the Attorney General provides recent law school graduates a volunteer opportunity through [The Associate Program](#).

- The Office of the Attorney General is revamping the Associate Program. We will update this resource when the new program is launched.
- Candidates must have graduated law school within the last three years.
- Bar membership is not required.
- Applicants are expected to work full time for a period of 10-12 months.
- To apply, submit a resume; cover letter identifying your preferred practice area, and writing sample to Ronda Kirk at [rkirk@oag.state.md.us](mailto:rkirk@oag.state.md.us). Write “Associate Program” in the subject line of your email.
- You may direct any questions about the Associate Program to Ronda Kirk at [rkirk@oag.md.us](mailto:rkirk@oag.md.us) or by phone at (410) 576-6352.

## Massachusetts

The Attorney General’s Office offers the [Stephanie Lovell Honors Program](#) in the Boston office for entry-level attorneys.

- **The deadline for the 2024 Program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- Applicants must apply electronically via the [Attorney General’s Office Employment and Recruitment Portal](#).
- Available to law students who will graduate in 2024, or current full-time judicial law clerks who received their J.D. in 2022 or 2023.
- 2-year term; \$69,300 salary per year.
- Must take the Massachusetts bar exam no later than July 2024.
- In addition to a completed electronic application, applicants should submit a resume; cover letter, law school transcript; and a one-page personal statement.
- For more information, see the website linked above or download the [2024 Honors Program Brochure](#).
- You can register for an online information session about the Fellowship Program [here](#).
- For questions or assistance, please contact (617) 963-2041 or [AGOFellowship@mass.gov](mailto:AGOFellowship@mass.gov).
- **Deadline:** October 2, 2023.

## Minnesota

Attorney General Keith Ellison is accepting applications for [Assistant Attorney General](#).

- **The deadline for the current round of Assistant Attorney General applications is over.** We will update this resource with information about positions when they become available.
- Open to attorneys at all levels of experience who are interested in a career of public service and representing the government in significant lawsuits to help Minnesotans afford their



lives and live with dignity, safety, and respect.

- Minimum qualifications include graduation from an ABA accredited law school & license to practice law in the State of Minnesota or ability to obtain licensures within 90 days of hire.
- To apply, go to this page, and search for posting number **52647**. You must apply directly from the vacancy announcement by selecting “Apply for Job” at the top of the page.
  - Your cover letter must include a writing sample (not to exceed 5 pages).
- If you have questions about the position, contact Sarah Spence-Koivisto at [sarah.spence-koivisto@ag.state.mn.us](mailto:sarah.spence-koivisto@ag.state.mn.us) or 651- 757-1050.
- **Deadline:** Applications accepted on a rolling basis until November 15, 2022.

## New Jersey

The [Attorney General’s Honors Program](#) is open to all is open to all third-year law students, students in the final year of other graduate law programs (e.g., LLM program), judicial clerks who will complete their clerkship by September 2024 and who began the clerkship immediately following graduation from law school or a fellowship program, and individuals who will complete a fellowship by September 2024 provided the fellowship began immediately following graduation from law school or a judicial clerkship.

- **The deadline for the 2024 program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- The two-year program allows participants to rotate through one or more of 14 subject areas: civil rights; reproductive health rights; firearms civil enforcement and accountability; social media accountability and data privacy/cybersecurity; environmental justice and enforcement; workers’ rights and labor enforcement; public integrity, conviction review, and police policy; violence intervention and victim assistance; youth justice; sexual and domestic violence policy, prevention, and enforcement; violence suppression and organized crime; cyber crimes; human trafficking; and Solicitor General Fellow.
- Applicants may select as many or as few issue areas as they like; if they select more than one, they should rank their preferences in the online application.
  - Applicants interested in the Solicitor Fellow may add that to their ranked choices or may choose to apply only for that position.
- The office location of the Honors Program participant will depend on their selected issue area.
- Starting salary for Honors Program participants depends on whether they are admitted to the New Jersey bar at their start date. Those selected for the Honors Program are required to become a member of the bar within 6 months of starting the program.
- To apply, submit an [online application](#). As part of the application, applicants will need to upload a writing sample, a statement of interest, resume, law school transcript, and the names of at least two professional references (including at least one law professor or other legal academic) who can vouch for the applicant’s qualifications.
- If you need assistance submitting your application, please email [honors.program@njoag.gov](mailto:honors.program@njoag.gov).
- **Deadline:** October 13, 2023.

The Division of Law within the Office of Attorney General offers the [Volunteer Associates in Public](#)

[Service Program](#) for recent graduates and admitted attorneys.

- Open to all candidates: recent graduates, deferred associates, furloughed or laid off attorneys or those re-entering practice after a hiatus.
- Must commit to work at least 20 hours per week for at least three months. Those who are admitted to the NJ Bar and able to commit to a longer period and will be given a wider range of responsibilities.
- The Division of Law has primary offices in three locations: Trenton; Newark, and Voorhees.
- To apply, email an [application](#), cover letter, resume, unofficial law school transcript, writing sample, and two references to [dolapplicant@lps.state.nj.us](mailto:dolapplicant@lps.state.nj.us).

## New York

The Office of the Attorney General offers a two-year [Attorney General Fellowship Program](#) that starts in September 2024.

- **The deadline for the 2024 program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- Open to law students who are currently completing their final year of law school and will graduate by June 2024.
- Admission to the New York State Bar is a condition of continued employment. Selected Fellows will be required to sit for the next offered New York State bar exam after their graduation date.
- Applicants must reside in (or intend to soon become a resident of) New York State, and must be citizens of the U.S.
- The annual salary for the fellowship is \$78,795 plus benefits.
- Applications consist of four documents: a cover letter, resume, list of three professional or academic references, and a legal writing sample.
  - The website linked above provides very detailed instructions regarding the required content of each document.
- Applications must be submitted online at the link provided in the “How to Apply” section of the [posting](#).
- If you have questions about a position, the application process, or need assistance with submitting your application, contact the AG Fellowship Program via email at [AGFellowship@ag.ny.gov](mailto:AGFellowship@ag.ny.gov) or phone at (212) 416-8080. Emails are preferred.
- **Deadline:** October 6, 2023.

## North Carolina

The Office of the Solicitor General of North Carolina offers the [Walter E. Dellinger III Memorial Fellowship Program](#) for members of the North Carolina Bar.

- **The deadline for the 2023 program has passed.** We will update this resource with information about the 2024 program when it becomes available.
- Candidates for this fellowship must have graduated from an ABA-accredited law school.
- Strong preference is given to applicants with one or more clerkships on federal or North

Carolina appellate courts.

- The fellowship term will last up to eleven months.
- The salary will reflect the fellow's experience level.
- To apply, send a cover letter, a resume, an unofficial law school transcript, and a writing sample that is not a draft opinion and only you have edited to Nick Brod, Assistant Solicitor General, at [nbrod@ncdoj.gov](mailto:nbrod@ncdoj.gov)
- **Deadline:** The deadline to apply is June 1, 2023.

The Office of the General Counsel in the North Carolina Department of Justice offers the [Walter E. Dellinger III Memorial Fellowship Program](#).

- **The deadline for the 2023 program has passed.** We will update this resource with information about the 2024 program when it becomes available.
- Candidates for this fellowship must have graduated from an ABA-accredited law school.
- Strong preference is given to applicants who are already members of the North Carolina Bar and who have completed one or more clerkships on federal or North Carolina appellate courts.
- The fellowship term will last up to eleven months.
- The salary will reflect the fellow's experience level.
- To apply, send a cover letter, a resume, an unofficial law school transcript, and a writing sample that is not a draft opinion and only you have edited to South Moore, Assistant General Counsel, at [smoore@ncdoj.gov](mailto:smoore@ncdoj.gov).
- **Deadline:** The deadline to apply is June 1, 2023.

## Ohio

The Attorney General's Office offers the [Simon Karas Fellowship](#) to one new lawyer as a chance to work as an appellate advocate on cases involving significant legal issues.

- Paid, full-time position office from roughly September 2024 through September 2025.
- Applicants should be new to the practice of law, and may include recent law school graduates, current or recent judicial law clerks, and attorneys with limited experience in private or public sector practice.
- Candidates with judicial clerkship experience in the Ohio Supreme Court or the federal appellate courts are given preference.
- To apply, email a cover letter, resume, transcript, writing sample, and two letters of recommendation (emailed directly by the writers of those letters) in PDF format to Joshua Richardson at [FellowshipRecruitment@OhioAGO.gov](mailto:FellowshipRecruitment@OhioAGO.gov).
- If you have any questions about the Karas Fellowship, please contact the Office of the Solicitor General at 614-466-8980.
- **Deadline:** December 31, 2023. Earlier applications are encouraged, as applications are reviewed on a rolling basis and promising candidates will be interviewed as their applications are received.

## Oregon

The Oregon Department of Justice offers the [Honors Attorney Program](#) for exceptional recent law school graduates, including those who have served as judicial clerks.

- **The deadline for the 2024 pProgram has passed.** We will update this resource with information about the 2025 program when it becomes available.
- Applicants who have practiced law are not eligible.
- One-year program, which may be (and customarily is) extended to a second year.
- You must be admitted to the Oregon State Bar (or expect to be shortly after appointment in September 2024) and be eligible to practice law before the courts of the state of Oregon by or soon after September, 2024.
- To apply, submit the online application, letter of interest, resume, law school transcript, writing sample, and two letters of recommendation [here](#).
  - Letters of recommendation and transcripts may be sent separately if you do not have them at the time of application. Please send them by email to [DOJ.recruitment@doj.state.or.us](mailto:DOJ.recruitment@doj.state.or.us) no later than end of day on September 24, 2023.
- Please email [DOJ.Recruitment@doj.state.or.us](mailto:DOJ.Recruitment@doj.state.or.us) if you have any questions.
- **Deadline:** September 24, 2023.

## Pennsylvania

The [Office of the Attorney General](#) offers the Honors Fellowship Program to provide recent law graduates the opportunity to gain practical experience in the public sector.

- **The deadline for the 2024 Program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- One-year fellowship beginning in September 2024.
- Positions are currently available in the [Operations Division](#), [Financial Enforcement Section](#), [Health Care Section](#), and the [Appeals and Grand Jury Section](#).
- Open to law students in their final year at an accredited law school scheduled to graduate in the Spring of 2024, or individuals participating in clerkships who have not held the title “Attorney” in any capacity following graduation.
- The salary is \$61,810 per year.
- Applicants should submit a personal statement letter, resume, two recommendation letters from individuals familiar with legal work, and current law school transcripts through the online applicant system.
- For questions or assistance, contact Alixandra Eichelberger at [AEichelberger@attorneygeneral.gov](mailto:AEichelberger@attorneygeneral.gov) or (717) 857-2106.
- **Deadline:** October 31, 2023.

## Rhode Island

The [Rhode Island Attorney General’s Office](#) has established an [Honors Program](#) for recent law school graduates and newly admitted lawyers who are committed to a career in public service.

- **The deadline for the 2024 Program has passed.** We will update this resource with

information about the 2025 program when it becomes available.

- One year, full-time paid fellowship.
- Open to third- and fourth-year (if in an evening program) law students scheduled to graduate in 2024; newly admitted lawyers in their first year of practice; judicial clerks who will complete their clerkships by September 2024, and individuals participating in government, academic, or public interest fellowships who will complete their fellowships by September 2024.
- All selected Honors Program attorneys must commit to a one-year term and must take the Rhode Island bar exam no later than July 2024.
- The salary is \$70,644 a year.
- Attorneys participating in the Honors Program may have the opportunity to seek continued employment with the Office upon completion.
- To apply, applicants must complete the [application](#), and submit a cover letter indicating preferred placement (if any), resume, law school transcript, and a writing sample to [honorsprogram@riag.ri.gov](mailto:honorsprogram@riag.ri.gov).
- Applicants may direct questions about applying to [honorsprogram@riag.ri.gov](mailto:honorsprogram@riag.ri.gov).
- **Deadline:** October 20, 2023.

## Tennessee

The Attorney General's Office accepts applications for full-time employment from graduating law students.

- [Information for Third-Year Law Students can be found here.](#)
- Positions available in primary offices in downtown Nashville.
- To apply, submit a resume, transcript, cover letter, writing sample and three references to Personnel Officer, Attention: 3L Applicants, PO Box 20207, Nashville, TN 37202. Materials may also be submitted by email in Word, WordPerfect or PDF format to [agattorneys@ag.tn.gov](mailto:agattorneys@ag.tn.gov), with "3L Applicant" in the subject line.
- If you have further questions, please contact Pete Sullivan at 615-741-2820 or [pete.sullivan@ag.tn.gov](mailto:pete.sullivan@ag.tn.gov).

The Office of the Solicitor General offers the one-year [Solicitor General \(OSG\) Honors Fellowship](#).

- **The deadline for the 2024 Fellowship has passed.** We will update this resource with information about the 2025 program when it becomes available.
- It is a paid fellowship available to a recent law school graduate.
- Judicial clerkship experience, particularly at the federal appellate level, is strongly favored.
- Applicants must be licensed and admitted to practice law in at least one State or have admission pending.
  - Admission to practice law in Tennessee is not a prerequisite for application, but an applicant who is not licensed in Tennessee and who accepts a Tennessee OSG Honors Fellowship will be required to apply for admission in Tennessee.
- To apply, please send a cover letter, resume, law school transcript, three letters of reference, and a writing sample of no more than 15 pages Mr. Pete Sullivan, Sr. Human Resources Manager, at [pete.sullivan@ag.tn.gov](mailto:pete.sullivan@ag.tn.gov).

- **Deadline:** The Office will be accepting applications between July 17, 2023, and October 31, 2023.

## Washington

The Attorney General's Office offers an [Honors Program](#) at multiple locations across the state.

- **The deadline for the 2024 program has passed.** We will update this resource with information about the 2025 program when it becomes available.
- Opportunity is open to applicants who are 3Ls attending a school accredited by the ABA, set to receive a JD in the spring of 2024, and judicial clerks of appellate or federal courts who received a JD from a law school accredited by the ABA.
- Those who receive offers will begin in August/September of 2024.
- Offers are contingent upon passing the July 2024 Washington State Bar examination or, for judicial clerks not yet members of the Washington State Bar Association, admission to the Washington State Bar by one's start date.
- Apply by submitting a letter of interest, resume, law school transcript and a letter of recommendation online at the website linked above.
- For questions about the AGO's Honors Program, you are encouraged and welcome to contact Letrice Tobin at [Letrice.Tobin@atg.wa.gov](mailto:Letrice.Tobin@atg.wa.gov).
- **Deadline:** August 14, 2023.
  - If you are a student attending a law school at which the AGO conducts on-campus interviews (i.e., the law schools of the University of Washington, Gonzaga and Seattle University) you **MUST** adhere to your specific law school's OCI deadline.

The [Solicitor General's Division](#) hires a [Solicitor General's Office Fellow](#) once every 1-2 years.

- The selected Fellow is expected to serve in the position for at least one year and possibly up to two years.
- While this is a non-permanent opportunity in the Solicitor General's Office, history has shown that the high-level skills, experiences, and opportunities obtained from serving as the SGO Fellow result in an extremely qualified candidate for future opportunities in the Attorney General's Office, which Fellows are encouraged to apply for post fellowship.
- Experience clerking in a state or federal court is preferred but not required.
- Interested applicants must apply by hitting the "APPLY" button at the link above. In addition to the on-line application, applicants must upload, via the system, preferably as PDFs: a letter of interest; resume; law school transcript (unofficial copy is acceptable); and writing sample.
- If you have questions about this position and/or want to learn more about it before applying, contact Deputy Solicitor General Tera Heintz at [Tera.Heintz@atg.wa.gov](mailto:Tera.Heintz@atg.wa.gov) or (360) 664-3027.
- **Deadline:** The deadline to apply is December 6, 2023.